Vigilance Awareness Week from 3<sup>rd</sup>-7<sup>th</sup> Nov. 2008.

- CVO's address in the Workshop held on the subject on 05.11.2008.

A Copy of CVO's address on the above occasion is enclosed. This may kindly be uploaded on the web site of CPWD.

Director (S&D), CPWD.

Director (S & D) Unit Ty. No. 3479Date 6-11-08 J./System/Deve./PQ/RTI/EE

This is now being done by SE(CC) COD.

Shri Asasu Nic Replaced and seturn after Shri Jash RoomNo.236-B Compliance.

As we all know that we are observing Vigilance Awareness week and today we have gathered to assimilate our views on the subject and its relevance in the context of organizational outputs in the domain of public service.

Shouldered with the task of delivery of public works, CPWD is and has always been an important wing of Government and the need to follow high ethical standards in the organization cannot be overstated. The country is witnessing a sea change in developmental requirements and delivery patterns and CPWD can not lag behind the fast pace of expectations and galloping competition.

The prime aim of CPWD is the effective delivery of public works to the society and the sole objective of Vigilance utilities has to be in convergence with the overall objective of the Department. Vigilance is to be perceived as another cog in the rolling wheel of CPWD.

I have felt many a times, that Vigilance is quoted to escape decision-making, thereby projecting it as a brake in the system. We need to convert this brake into an accelerator and this should rather be seen to be enhancing efficiency and delivery standards.

I want to emphasize here that Vigilance Manual issued by CVC lays special emphasis on the importance of fast and transparent decision-making and adopting dilly – dallying tactics is perhaps the worst enemy in an organization.

Thus to conclude, on one hand we have to identify and reform the black sheep in our society and organization and concomitantly, we have to adopt transparent systems and work methods and this coupled with our ethical standards shall inevitably take us on the path of growth and excellence.